

**HOLY TRINITY ANGLICAN CHURCH, THORNHILL
WARDENS' MID-TERM REPORT – JUNE 27, 2021**

We, the Wardens are pleased to present our Mid-Term Report for the period March to June, 2021, as follows:

ADMINISTRATIVE MATTERS

- **Wardens for 2021:** At Vestry, Nancy Cutler was appointed to the office of Rector’s Warden, Edward Carter and Jewell Coy were elected People’s Warden and Deputy Warden respectively. Dirk Driberg was reappointed as “Consultant to the Corporation” as per the letter to the congregation (May 28, 2020). Our portfolios are as follows.

| NANCY CUTLER | EDWARD CARTER | JEWELL COY | DIRK DRIEBERG |
|---------------------------------------|---------------------------------------|----------------------|------------------------|
| Community Linkages | Cemetery | Area & Synod Offices | ACW |
| Finances & Finance Committee (shared) | Counters | Children/Youth | Communications |
| Footlights | Christian Education | Liturgy & Worship | Property |
| Grounds | Finances & Finance Committee (shared) | Insurance Risk | Re-imagination Project |
| Healing/Health & Wellness | Greening Initiative | Seniors Luncheon | License Agreements |
| Outreach | Personnel (shared) | | Thornhill Nursery |
| Personnel (shared) | Work Plan | | School & Kindergarten |
| Welcome/Hospitality | Eva Rea (shared) | | |
| Eva Rea (shared) | | | |

- **Secretary:** Cassandra Culpepper, a corporate secretary, was reappointed to serve as secretary to the corporation.
- **Treasurer:** We were pleased to appoint Edward Carter as treasurer for HTC for the year, 2021.
- **Bookkeeper:** We were pleased to appoint Jessie Barbour as bookkeeper for HTC on March 15, 2021.
- **Diocesan Workshop:** This spring, some members of our Advisory Board and corporation attended the Parish Leadership workshop, designed for Churchwardens, Deputy Churchwardens, Treasurers, Parish Administrators and any others who may be thinking of taking on a leadership role by way of a ZOOM Webinar.
- **Safe Church Policy:** The Wardens, staff and volunteers attended the online training session hosted by The Church of the Messiah, Toronto. This is to ensure our compliance with Diocesan policy.
- **Vestry Minutes:** The draft minutes of the 2021 Vestry meeting have been reviewed by the Advisory and are ready for confirmation at the next Vestry meeting in 2022.

FINANCES

- **CEWS:** We continue to benefit from the Covid Emergency Wage Subsidy (CEWS) offered by the Federal Government.
- **Thornhill Nursey School & Kindergarten:** Following Government guidance and direction, the TNSK re-opened on March 22 supported by Jesús Arángo (Custodian) and Ron Tolhurst and the Property Committee for the necessary cleaning and set-up.

In light of the Covid-19 pandemic, we deferred a review of the licence fees for the school. The review will be done for the 2022.

- **Financial Statements:** The statements for the period ended May 31, 2021 were reviewed. Income for the period ending May 31, totaled \$164,224, compared to budget of \$155,150. Expenses were \$205,903, compared to \$218,305 with a deficit of \$41,678 compared to a budgeted deficit of \$63, 155.
- **Endowment Fund Request for Grant:** We have requested a grant of \$10,000 from the Endowment Fund to assist with defraying the costs of property and ground expenses.

PERSONNEL

- **Lay Pastor:** In addition to his liturgical role, Br. Reginald Crenshaw continues to assist the Wardens, Incumbent and a select group of members in our Re-Imagination Project. As we look to the future, he will help us:
 - ❖ Engage the parish in how to tackle tough conversations and work through them, in a spirit of healthy dialogue and we become empowered to be at our best when tough conversations are necessary.
 - ❖ Embark on a program of equity, diversity and inclusion training to enable conversation about how culture and race impacts relationships at HTC. We envisioned that this program will support the parish in deepening its understanding and practices related to building relationships in the cross-cultural and diverse community HTC has become.
 - ❖ Engage in a renewal process we find ways to connect in relevant ways to the larger “non-Anglican” population we serve
 - ❖ Undertake our search for a new incumbent.
- **Incumbent:** On Thursday, June 3, Canon Stephen informed us of his appointment to the Office of Sub-Dean and Vicar of St. James Cathedral, effective September 1, 2021. Bishop Andrew Asbil made the formal announcement to the congregation by video on Sunday, June 6. Canon Stephen’s last day will be on August 31. We are pleased and excited for Stephen & Lucy and their family as they take on this new challenge but we will miss them and all they brought to Holy Trinity.

We expect to meet with Bishop Andrew Asbil in the coming weeks to discuss the appointment of an interim priest-in-charge, and to begin the process to call our next Incumbent. We will keep you informed as the summer progresses.

A MATTER COMING FROM VESTRY 2020

- **Social Justice Motion: Committing Ourselves to Anti-Racism:** The Diocesan Bishop, and Synod Office was informed of our vote on this motion.

COMMUNICATION

- **ZOOM:** We continue to use Zoom for our Sunday services which are also streamed on YouTube, as well as many other meetings and gatherings of the Church Family, including bible study, and Praying the Headlines. We commend Canon Stephen, Rebecca Jones and Cassandra Culpepper for continuing to make it possible for the Parish to be engaged in this manner. We are seeking additional volunteers to support them.

CORONAVIRUS PANDEMIC: In Person Worship

- We have been closed since last Fall but we, along with all of you, hope we can see the light at the end of the tunnel. We are making plans to reopen, with restricted numbers on July 4th.

REIMAGINING HTC

- Phase 2 – Conversations were commenced in April with 4 Groups, each led by two members of the Reference Group. These groups discussed various aspects of life at Holy Trinity as they saw it and what their hopes were for the future and what was needed to get there. These fruitful conversations have just been completed and we will provide a more fulsome report to the congregation and to the Bishop this summer.
- We are very grateful for the support and leadership provided by the Reference Group. The Group consists of: John Carrington, Maurice Corbett, Cassandra Culpepper, Rebecca Jones, Eric Preston, Malcolm Shiner, Cathy Walker-Pilgrim and Danielle Terbenche.

TWO LETTERS

- **First Nations (Discovery of Mass Graves):** In response to the discovery of the 215 bodies in mass graves in Kamloops, British Columbia, Canon Stephen, the Wardens and the Chair of Advisory Board signed a letter to the Marc Miller, Minister of Indigenous Services, and Peter Kent, Thornhill MP, on behalf of the congregation demanding that
 - 1) this crime against humanity be acknowledged by the Parliament and the Ministry of Indigenous Services. Canada has apologized for residential schools, but must apologize formally for this particular abuse
 - 2) that the Federal Government immediately implement the 94 Calls to Action in the Truth and Reconciliation Commission
 - 3) clean drinking water be a priority in all Indigenous communities. This violation of people's access to uncontaminated water has gone on for an unconscionably long time.
 - 4) housing on Indigenous reserves throughout the country be upgraded to a standard that all other Canadians enjoy.
- **To The Imam of the Imam Mahdi Islamic Centre, Markham:** The Wardens and Chair of the Advisory Board, wrote to extend our most sincere condolences to the Muslim community in response to the deaths of the members of the Afzaal family, the result of a terrorist act of murder perpetrated on Sunday June 6 in London, Ontario. We assured him that our prayers for healing and justice were with him and all Canadian Muslims in this time of great pain and suffering, and that we stand in solidarity with him, to help in any way that may be useful.

EVA REA MILLENNIUM FUND BURSARIES

- This year, the Eva Rea Millennium Fund Committee; comprising Pat Burton, Gloria Downey, Dianne Rimmer and the wardens Ed Carter and Nancy Cutler; awarded 9 bursaries (\$2,000 each) to deserving students. These include two students from neighbourhood schools and seven who are either members of the parish or are related to a member.

THANKS

- We are thankful to all who continue to support our ministry at HTC, to volunteers and the staff, Jesús, Rachel, Judith, Yvonne and Swan. There are all very important resources on our team.