

May 17, 2022 Meeting

MATCHING YOUR PASSION TO HTC'S REIMAGINING PRIORITIES

HTC'S REIMAGINING PRIORITIES:

TECHNOLOGY; COMMUNITY ENGAGEMENT, DIVERSITY &
INCLUSION; NEGATING NEGATIVITY

Dirk will be talking with us about HTC's Reimagining priorities. As we discussed in April, we each bring strengths, skills and passions to the Board and, more importantly, to the parish and our community. Please review the slides attached (which Dirk presented to the parish in January) and determine how you most want to contribute your time and talents.

You have much to contribute! You are a child of God, with God-given talents, and we have every opportunity to make HTC the faith community we've imagined.

On Tuesday night, please be prepared to share with your Board colleagues your answers to these 2 questions:

1. The top 2 priorities are technology and community engagement. What are you willing to do towards either of these priorities?
2. The rummage sale is noted as a one of HTC's strengths to raise funds for York Region charities AND engage our community. Do we want it to happen in 2022? How can we reimagine the rummage sale and make it happen in Autumn 2022? How can you contribute, with your strengths and passion, to it - if we move it forward?

Thanks!!

Holy Trinity Church Advisory Board Meeting

May 17, 2022 – 7:00pm AGENDA

Meet here: <https://us02web.zoom.us/j/83101082174?pwd=RTVrbkhwZjdzNjA3QmJTTmxvNWRLdz09>

Meeting ID: 831 0108 2174 Passcode: 1830 Phone in: +16475580588

Board Package: <http://www.holytrinity-thornhill.ca/advisory-board/>

We are a vibrant, welcoming Christian community flourishing in God's love through fellowship, outreach, worship and spiritual growth, in an atmosphere of compassion and mutual respect.
Good things are happening here.

	Issue/Action
7:00 1. Opening	a) Welcome and Roll Call b) Opening Prayer c) Devotion – Leanda Kirwan d) Agenda - Approval
7:10 2. For Consent	a) April Minutes <ul style="list-style-type: none">• Confirmation• Matters Arising
7:20 3. Deputations & Correspondence	
7:25 4. Items for Discussion	a) Reimagining HTC: Advisory Board's leadership b) HTC Rummage Sale c) June 12 Picnic
8:05 5. Reports & Discussion	(a) Churchwardens (b) Incumbent (c) Committees & Ministry Areas <ul style="list-style-type: none">• The ACW – Ruth Staples Other
6. Other Business	
8:30 7. Closing	Adjournment & Closing Prayer

Protocol

- No surprises for leaders at the Board meeting.
- Don't contradict or criticize others to the parish.
- When differences arise, commit to pray, interact and find resolution in healthy ways, and to keep such discussions confidential as much as possible.
- Take time to share your respective visions for the church's ministry, with freedom to disagree and interact in love, without feeling defensive.
- When an offense, either real or perceived, is experienced, deal with it immediately, one to one.
- Have 1 conversation at a time – when meeting virtually stay on unmute
- Actively listen, rather than waiting to speak.
- Once you've spoken wait to be recognized until everyone has had the opportunity to speak before speaking again.

Meeting Dates:

June 21, Sep 20, Oct 18, Nov 15, Dec 20, Jan 17, 2023 07:00 PM

Holy Trinity Church Advisory Board Meeting Minutes

April 19, 2022 – 7:00pm

Meet here: <https://us02web.zoom.us/j/83101082174?pwd=RTVrbkhwZjdzNjA3QmJTTmxvNWRLdz09>

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PRESENT: Rebecca Jones (Chair), Nancy Cutler, Pat Merchant, Cathy Walker-Pilgrim (Secretary), Cassandra Culpepper, Leanda Kirwan, Princewill Uzoukwu, Edward Carter, Reginald Crenshaw, Canon Barbara Hammond, Linda Robertson, Pat Burton, Edmund Baumann, Robin Pacific (Guest), Ruth Staples (President ACW).

1. OPENING

- a) Meeting called to order at 7:00 p.m. with welcome and roll call by Cathy to confirm all members and guest in attendance.
- b) Meeting opened with a prayer by Canon Barb.
- c) Nancy led the Devotion (Lord's Prayer Conversation). Leanda to lead Devotion for May 17th.
- d) Agenda unanimously approved.

2. FOR CONSENT

a) March Minutes:

- **Confirmation:**

On a motion duly moved by Reginald Crenshaw, seconded by Linda Robertson and carried, the minutes of the meeting held on March 15, 2022, were confirmed.

- **Matters Arising:**

Rebecca shared that the Website is ready to be launched and piloted.

Ed confirmed that the e-mail problems previously experienced have been resolved.

3. DEPUTATIONS & CORRESPONDENCE

None

4. ITEMS FOR DISCUSSION

a) Draft Code of Conduct led by Robin Pacific and Leanda Kirwan:

This session of the meeting recorded to share with Robin and Leanda the feedback from the group. The background for the basis of the document provided and members asked their reflections based on the following questions:

1. **What do you like about the draft document?**

Its tone, conciseness. It is a clear starting point. Invites all as equal participants in being respectful to each other during meetings and online worship. It implies duality and mutual responsibility. Loved that it is based on scripture.

Professionally written and easy to read. All the core parts dealt with as a faith-based community. It is an expanded discussion of our mission statement and how we behave as a Parish.

2. What, if anything, can't you live with or accept that is in the draft?

No additional comments noted.

3. What if anything is missing from the draft that you feel must be included?

Steps to resolution being the core of the document requires further expansion. If they are issues, how are they resolved? How do we outline the repercussions of negative behaviour in the document? Document is for everyone in the Parish not just for persons in the community with positions of responsibility.

Suggestion made to advise the congregation that a Code of Conduct has been drafted and request feedback to give them a sense of ownership.

DECISION: The signing of the document will not be required and formal steps to resolution will not be included initially. The intent of the document is to have people deal with problems directly. The leadership of the Church should deal with unresolved conflict. If they are groups who feel harassed or denigrated, then it becomes serious and needs to be dealt with at a higher level. Resolution should be determined if it is a group or individual being attacked.

Document is not to be presented to the Parish at this time. Through online discussions, advise the congregation that a Code of Conduct is being worked on and why we are doing it. Explain its framework and how it fits into the life of the Church. Ask them what words they would like to see in the document.

ACTION: After receiving input from the parish, update the draft document and present to the Advisory Board for approval. Once document is refined, it will be adopted for a year and piloted to determine what works and what does not until next Vestry in February.

b) Board member strengths, skills, and passions:

Princewill: Strong technical skills. Would like to see growth in the parish. Passion for music and seeing things from different perspectives.

Cathy: Basic understanding of technology. Diversity in music. Welcoming and interacting with people from diverse backgrounds. Bringing people together.

Leanda: Music. Enthusiastic about health and fitness. Greeting people. Writing. Assisting with events. Technical skills. Bringing people together. Organizational skills.

Pat Burton: Member of the Ruth Group. Teacher and trained Councillor. Taught on a Reserve and counseled families with children's issues. Worked for the University of Western Ontario helping adults who are returning to university life. Taught adult literacy and ESL. Did tutoring for the Church.

Pat Merchant: Reading. Painting. Organizational skills. Enjoy working on rummage sales. Working in the kitchen. Enjoys High mass.

Edmund: Passion for the community and learning more about Christianity. Good at learning and teaching.

Linda Robertson: Passion for a variety of music. Enjoy the women's group. Enjoy sharing the history of the Church. Would like the Church to open to the community by letting people know where we are.

Cassandra: Love of music, children and helping with the development of leaders. Diversity in music. Giving back to the schools in the community by opening the space for them to feel safe.

Ruth Staples: Passion to start a walking club in church and starting a book club. Sharing our Church with the community by welcoming others to the church.

Nancy: Passion is to open the doors of the building and let people in. Bring awareness to the community about what is available at the Church and the skills of the parishioners. Passion for music that gets Anglicans moving in the pews.

Rebecca: Love technology. Organizing. Courageous and have no fear. Have a real passion for worship music. Open our doors to the Auditorium and welcome the community in.

c) February 2022 Vestry Meeting Minutes:

On a motion duly moved by Pat Merchant, seconded by Linda Robertson, the draft of the Vestry Meeting Minutes approved for use as a working document. Motion carried.

5. REPORTS & DISCUSSION

a) Churchwardens: Q1 (March 2022) Financial Report unavailable for the meeting. Reports are to be reviewed quarterly by the Board. **ACTION:** Nancy will forward report for inclusion in the minutes.

b) Incumbent: Canon Barb highlighted her participation in the Chrism mass at the Cathedral and shared that Delores Thomas was asked to be an anointer in recognition for her service. Retirement home service resumed on April 19th at Glynnwood with thirteen persons in attendance many of whom were parishioners from HTC. Canon Barb advised an opportunity for Morning Prayer Service may become available in May during her absence and will be taken under advisement by the Liturgy and Worship Committee.

c) Committees & Ministry Areas:

The ACW: Ruth Staples advised that there will be no book sale in May due to lack of time to prepare. Ruth shared concerns about the ACW continuing to manage the Rummage Sale and is requesting that the Church community assume the responsibility for managing this activity.

ACTION: Rebecca will include in the May Board meeting package for further discussion. Reimagining HTC will also be on the agenda for discussion at next meeting.

6. OTHER BUSINESS

None

7. CLOSING

There being no further business, the meeting closed with the Doxology led by Brother Reginald Crenshaw and adjourned at 8:33pm.

The Lord's Prayer (Conversation with God)

This is in two parts, the prayer (in black type) and GOD (in red type) in response.

Our Father Who Art In Heaven.

Yes?

Don't interrupt me. I'm praying.

But -- you called ME!

Called you? No, I didn't call you. I'm praying.

Our Father who art in Heaven.

There -- you did it again!

Did what?

Called ME. You said, "Our Father who art in Heaven" Well, here I am. What's on your mind?

But I didn't mean anything by it. I was, you know, just saying my prayers for the day. I always say the Lord's Prayer. It makes me feel good, kind of like fulfilling a duty.

Well, all right. Go on.

Okay, Hallowed be thy name . .

Hold it right there. What do you mean by that?

By what?

By "Hallowed be thy name"?

It means, it means... good grief, I don't know what it means. How in the world should I know? It's just a part of the prayer. By the way, what does it mean?

It means Honored, Holy, Wonderful.

Hey, that makes sense. I never thought about what 'hallowed' meant before. Thanks.

Thy Kingdom come, Thy will be done, on earth as it is in Heaven.

Do you really mean that?

Sure, why not?

What are you doing about it?

Doing? Why, nothing, I guess. I just think it would be kind of neat if you got control, of everything down here like you have up there. We're kinda in a mess down here you know.

Yes, I know; but, have I got control of you?

Well, I go to church.

That isn't what I asked you. What about your bad temper?

You've really got a problem there, you know. And then there's the way you spend your money -- all on yourself. And what about the kind of books you read?

Now hold on just a minute! Stop picking on me! I'm just as good as some of the rest of those people at church!

Excuse ME. I thought you were praying for my will to be done. If that is to happen, it will have to start with the ones who are praying for it. Like you -- for example.

Oh, all right. I guess I do have some hang-ups. Now that you mention it, I could probably name some others.

So could I.

I haven't thought about it very much until now, but I really would like to cut out some of those things. I would like to, you know, be really free.

Good. Now we're getting somewhere. We'll work together -- You and ME. I'm proud of You.

Look, Lord, if you don't mind, I need to finish up here. This is taking a lot longer than it usually does.

Give us this day, our daily bread.

You need to cut out the bread. You're overweight as it is.

Hey, wait a minute! What is this? Here I was doing my religious duty, and all of a sudden you break in and remind me of all my hang-ups.

Praying is a dangerous thing. You just might get what you ask for. Remember, you called ME -- and here I am. It's too late to stop now.

Keep praying. (...pause...) Well, go on.

I'm scared to.

Scared? Of what?

I know what you'll say.

Try ME.

Forgive us our sins, as we forgive those who sin against us.

What about Ann?

See? I knew it! I knew you would bring her up! Why, Lord, she's told lies about me, spread stories. She never paid back the money she owes me. I've sworn to get even with her!

But -- your prayer -- What about your prayer?

I didn't -- mean it.

Well, at least you're honest. But, it's quite a load carrying around all that bitterness and resentment isn't it?

Yes, but I'll feel better as soon as I get even with her. Boy, have I got some plans for her. She'll wish she had never been born.

No, you won't feel any better. You'll feel worse. Revenge isn't sweet. You know how unhappy you are -- Well, I can change that.

You can? How?

Forgive Ann. Then, I'll forgive you; And the hate and the sin, will be Ann's problem -- not yours. You will have settled the problem as far as you are concerned.

Oh, you know, you're right. You always are. And more than I want revenge, I want to be right with You . . (sigh).

All right, all right . I forgive her.

There now! Wonderful! How do you feel?

Hmmm. Well, not bad. Not bad at all! In fact, I feel pretty great! You know, I don't think I'll go to bed uptight tonight. I haven't been getting much rest, you know.

Yeah, I know.

But, you're not through with your prayer are you? Go on.

Oh, all right.

And lead us not into temptation, but deliver us from evil.

Good! Good! I'll do that. Just don't put yourself in a place where you can be tempted.

What do you mean by that?

You know what I mean.

Yeah. I know. Okay.

Go ahead. Finish your prayer.

For Thine is the kingdom, and the power, and the glory forever. Amen.

Do you know what would bring me glory -- What would really make me happy?

No, but I'd like to know. I want to please you now. I've really made a mess of things. I want to truly follow you. I can see now how great that would be. So, tell me...

How do I make you happy?

YOU just did.

From:

http://www.raesmith.com/the_lords_prayer_conversation_with_god.htm

Incumbent's Report, May 10, 2022

I am pleased to announce that we are beginning to get more interest in the programs and sacraments that we offer as a church.

Last April 2, I married a couple, Elena De Lorenzo and Darren Little who had contacted me in November. They are not members here and are unlikely to become members. They live in Keswick but have relatives and friends spread out in the greater GTA. While initially it was the location that brought them to us, in the end it was the beauty of the church and the service and reception they got from the Parish that impressed them. I would like to thank in particular Glenville Simpson who in the last week was able to agree to learn the job that Ian Downer had been doing for years and could not do because of his recent health issue.

Following the rehearsal for the wedding, I met with two families to discuss the baptism of their babies. On April 24, the second Sunday after Easter, I happily baptised Emma-Rose Birrell Maddin and Lucas Robert William Minicuci. Emma-Rose is the daughter of Stephannie Birrell, a soloist and choir member here. The Minicuci family sought us out on the Wed site and were happy with the service. They tell me they will be back.

Now that COVID restrictions are loosening up, we are being booked for more burials in the cemetery. Most of them have been postponed for over a year.

Part of recovery from the isolation and restrictions of what we do and how we do it is going to be a slow process that welcomes people to return to activities. Some of this may be a surprise to those who did not realize how important social contact was to them or the teachings of our faith were so helpful and meaningful. Many churches have discovered new people following them on the services they offer on YouTube or Facebook. Our challenge will be to encourage these people to join us in our ministry to the wider community.

That is why I am excited about having a Parish Picnic that hopefully can be outside on our front lawn on Trinity Sunday, June 12. Please do what you can to invite people we haven't seen or maybe heard from in a long while or even your neighbour who never thought about church as a place to meet people who care about the well being of individuals and the wider community.

After all we know that good things happen here.

Warden's Report: Financials to April 30, 2022

APRIL 2022	ACTUAL	BUDGET	Variance	ACTUAL Y-T-D	BUDGET Y-T-D	Variance Y-T-D	2021 ACTUAL Y-T-D	Variance Y-O-Y
INCOME								
	19,470	22,900	- 3,430	76,015	85,700	- 9,685	83,802	- 7,787
Envelopes Receipts_PAG	13,734	13,400	334	54,081	53,600	481	57,563	- 3,482
Envelopes Receipts_Envelopes	5,736	9,500	- 3,764	21,934	32,100	- 10,166	26,239	- 4,305
Open Receipts	5	50	- 45	2,789	200	2,589	14	2,775
Property	4,198	3,200	998	13,092	12,800	292	14,922	- 1,830
Housing Income (Rectory Fund)	-	-	-	11,971	11,500	471	11,505	466
M_&_M - OFOH (Local)	2,083	2,500	- 417	8,333	10,000	- 1,667	8,333	- 0
M_&_M - Outreach Income	160	-	160	642	-	642	1,670	- 1,028
M_&_M - Other	2,000	1,000	1,000	2,765	2,000	765	512	2,253
Organizations - ACW	-	-	-	-	-	-	-	-
Organizations - Footlights & Fundraiser	-	-	-	-	-	-	-	-
Organizations - Eva Rea	-	-	-	-	-	-	-	-
Bequests	5,000	-	5,000	12,500	7,500	5,000	5,000	7,500
Endowment Fund	-	-	-	-	-	-	-	-
HST Refund	-	-	-	-	-	-	-	-
Other - Interest	-	-	-	3,058	2,940	118	2,939	119
Other - Diocese Jubilee Credit	-	-	-	9,773	5,040	4,733	-	9,773
Other - CEWS	-	-	-	-	-	-	5,855	- 5,855
Other - Stole Fees	-	-	-	-	-	-	-	-
TOTAL INCOME	32,916	29,650	3,266	140,939	137,680	3,259	134,554	6,385
EXPENSES								
Administration - Bank Charges	73	75	2	292	300	8	239	- 53
Administration - Insurance	2,191	1,753	- 438	5,695	7,013	1,317	16,413	10,718
Administration - Office	718	500	- 218	6,022	4,100	- 1,922	5,198	- 824
Building - Gas	-	750	750	5,765	3,000	- 2,765	5,127	- 638
Building - Hydro	692	700	8	2,759	2,800	41	2,340	- 420
Building - Maintenance	1,930	3,200	1,270	13,553	14,700	1,147	10,376	- 3,178
Building - Major Repairs	-	-	-	-	-	-	-	-
Building - Telephone	175	225	50	374	900	526	925	551
Diocesan Allotment	4,773	5,043	270	19,092	20,171	1,079	20,171	1,079
Programs - Christian Ed/Discipleship	2,083	2,583	500	8,333	9,332	999	8,333	-
Programs - Children's Ministry	-	250	250	-	250	250	-	-
Programs - Communications	-	-	-	814	250	- 564	233	- 581
Programs - Music	-	-	-	96	-	- 96	-	- 96
Programs - Sunday Worship	528	700	172	2,104	2,100	- 4	430	- 1,674
Programs - Outreach	-	-	-	500	-	- 500	-	- 500
Programs - Other	1,109	-	-	1,109	1,000	- 109	1,000	- 109
Programs - Health Ministry	16	200	184	78	800	722	1,017	939
Programs - Seniors' Ministry	-	-	-	-	-	-	-	-
Programs - General Ministry	-	-	-	233	300	67	541	308
Staff - Salaries & Stipends	15,414	15,750	336	60,982	63,000	2,018	85,559	24,578
Staff - Housing Allowance	-	-	-	-	-	-	11,259	11,259
Staff - Salaries (Other)	80	200	120	756	1,000	244	498	- 258
Staff - Travel Allowance	484	500	16	1,966	2,000	34	73	- 1,893
TOTAL EXPENSES	30,266	32,429	3,271	130,524	133,016	2,492	169,733	39,210
Income over Expense	2,650	- 2,779	6,538	10,415	4,664	5,751	- 35,179	45,594
Amortization	1,836			7,344				